



Title IX/ Non discrimination Policy

Chatfield College does not discriminate on the basis of race, color, national origin, sex, disability, or age. Title IX of the Education Amendments of 1972 prohibits: discrimination on the basis of sex in education programs or activities operated by recipients of Federal Financial assistance. Sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX. Sex discrimination includes sexual violence. Such acts that are included in the category of sexual violence

include rape, sexual assault, sexual battery, and sexual coercion. All public and private schools, school districts, colleges and universities receiving federal funds must comply with Title IX.

Grievance Policy

Chatfield grievance policy for filing a complaint: complaints can be filed with the Title IX Coordinator , Dean of Students, Site Directors and or any faculty and staff considered a [responsible employee](#) as determined by federal guidelines,

Investigation: Confidentiality shall be adhered to insofar as it does not interfere with Chatfield's legal obligation to investigate allegations of misconduct when brought to the College's attention. The process will be prompt and equitable.

Disciplinary process: A hearing and findings/notice of outcome will be distributed to complainants, along with any sanctions found and the appeals procedure.

Knowing: Inquires concerning the application of Title IX may be referred to the Title IX Coordinator or the [Office of Civil Rights](#).

Chatfield College Title IX Coordinator:

Mary Jacobs

20918 St. Martin, OH 45118

513-875-3344 extension: 114

mary.jacobs@chatfield.edu