

ADDENDUM
To
2021-22 Faculty Handbook
Chatfield College

The passage of House Bill 126 (Collin’s Law) and its signing into law by Governor DeWine in July 2021 requires all institutions of higher education in the State of Ohio to implement important changes to policies related to hazing. The revisions below, in red and underlined typeface apply to the 2021-22 Faculty Handbook and are effective immediately.

1) Page 38 following section titled Confidentiality

Hazing

Hazing refers to actions or coercive behavior toward groups or individuals as an act of initiation, continuing membership, or membership reinstatement that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 or the Ohio Revised Code. Hazing is contrary to the mission, values, and identity of Chatfield College. Hazing is prohibited at Chatfield College.

In accordance with Ohio H.B. 126 (appendix B “Collin’s Law), all members of registered student organizations are required to complete hazing awareness training. All faculty and staff are required to demonstrate completion of hazing awareness training.

Instances of hazing can be violations of law, and Chatfield College policy. All hazing involving illegal actions should immediately be reported to law enforcement. All hazing instances should be reported to the Academic Dean. The procedure summarized in the Code of Conduct section of this handbook will be followed, including resulting sanctions. Hazing that prevents fair access to the academic curriculum will be considered under Title IX procedures.